

Decision Maker: CHILDREN, EDUCATION AND FAMILIES PDS COMMITTEE

Date: Tuesday 11 June 2024

Decision Type: Non-Urgent Non-Executive Non-Key

Title: DEEP DIVE: FIRST DESTINATIONS OF 16- AND 18-YEAR-OLD SCHOOL LEAVERS, INCLUDING YOUNG PEOPLE EDUCATED AT HOME

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Ward: All Wards

1. Reason for decision/report and options

- 1.1 The purpose of this report is to provide an update on the first Destinations of 16- and 18-year-old school leavers, including the qualifications and first destinations of young people educated at home and the Local Authority's role in overseeing home education.

2. **RECOMMENDATION(S)**

- 2.1 Children, Education and Families Policy Development and Scrutiny Committee is asked to note and comment on the contents of this report.

Impact on Vulnerable Adults and Children

- 2.2 Summary of Impact: This report contains information regarding the known vulnerabilities on young people in relation to their destinations. Young people are provided support to identify future destinations by their schools, and appropriate services.
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Transformation Policy

1. Policy Status: Existing Policy
 2. Making Bromley Even Better Priority:
 - (1) For children and young people to grow up, thrive and have the best life chances in families who flourish and are happy to call Bromley home.

 - (5) To manage our resources well, providing value for money, and efficient and effective services for Bromley's residents.
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Financial

1. Cost of proposal: Not Applicable:
 2. Ongoing costs: Recurring Cost Non-Recurring Cost Not Applicable: Further Details
 3. Budget head/performance centre: Youth Support Programme, Access and Inclusion and Bromley Virtual School
 4. Total current budget for this head: £?
 5. Source of funding: LBB
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Personnel

1. Number of staff (current and additional): Not applicable, the report covers the work of several services, and some information is not relevant to the numbers of people within a service.
 2. If from existing staff resources, number of staff hours: Not applicable.
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Legal

1. Legal Requirement: Statutory Requirement:
 2. Call-in: Not Applicable: No Executive decision.
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Procurement

1. Summary of Procurement Implications: N/A
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Property

1. Summary of Property Implications: N/A
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Carbon Reduction and Social Value

1. Summary of Carbon Reduction/Sustainability Implications: N/A
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Customer Impact

1. Estimated number of users or customers (current and projected): N/A
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Ward Councillor Views

1. Have Ward Councillors been asked for comments? Not Applicable
2. Summary of Ward Councillors comments:

3. COMMENTARY

3.1 Information for this deep dive has been provided by the Youth Support Service, Bromley Virtual School and Access to Education and Inclusion.

Context

3.2 Under Sections 10, 12 and 68 of the Education and Skills Act 2008, Local Authorities must:

- make available to young people below the age of 19 support that will encourage, enable, or assist them to participate in education, employment, or training.
- track and monitor the destination of all young people aged 17 and 18 (during their school year 12 and 13 periods), with the local authority area offering targeted support when needed to those who are Not in Education, Employment or Training (NEET), or at risk of not participating.
- lead on the September Guarantee which underpins the delivery of these duties, ensuring all young people aged 16 and 17 (during their school year 11 and 12 periods) have a suitable offer of a place in education, employment or training and report back to the Department for Education.
- Have a Client Caseload Information System (CCIS) so destination data can be recorded in the key areas set out under National Client Caseload Information System (NCCIS) statutory guidance.
- Secure suitable, sufficient education and training for young people between the ages of 16-18 in the area.

3.3 This report provides the Policy, Development and Scrutiny Committee with an overview of the available information regarding the destinations and qualifications of young people leaving School year 11 and 13.

3.4 Points to note are that:

- Information recorded on our CCIS (Client Caseload Information Database) includes data from Academies and Free Schools, College and Training Providers, however independent schools are not included in the requirement to provide information.
- Destinations of 16-year-old school leavers are collected in several ways, with collection beginning on the first Monday in September each year. Hence a snapshot of the destinations picture in September would not give us an accurate representation, as many of those destinations would not yet have been collected and entered on our database. Therefore, information being presented is from different dates. Where different dates are being used, an explanation will be provided.
- Different collection requirements by the Department for education (DfE) are measuring different things – for example some refer to young people who are resident in the borough at a certain age point, and some, to those young people who have attended a Bromley School or provision at year 11. As above, an explanation of the different groups will be provided when relevant.

Destinations of 16-year-old school leavers:

3.5 Each year an activity survey is produced which gives a cohesive picture of the destinations of young people on the 1st of November who have left a Bromley School at year 11 the previous

summer.(These young people are not all Bromley residents.) The information from the November 2023 Activity Survey shows that from a cohort of 3823 young people, 98.8% were in a positive destination:

Destination	Totals	%
Continuing in education	3664	95.8%
Full time training (<i>non-employed</i>)	9	0.2%
Apprenticeships	62	1.6%
Employment combined with accredited training	43	1.1%
Working towards participation	7	0.2%
Temporary break from learning	6	0.2%
Employment without training	2	0.1%
Not settled in a full time activity (<i>part time learning & employment</i>)	1	0.0%
Not settled in a full time activity (<i>active in the labour market</i>)	21	0.5%
Not settled in a full time activity (<i>not active in the labour market</i>)	0	0.0%
Moved out of contact	1	0.0%
No response	7	0.2%
Others	0	0.0%
Total	3823	100.0%

3.6 Most young people continued in full time education (95.8%) whilst 1.6% undertook apprenticeships and 0.2% entered full time training. 0.6% had yet to settle in a full-time activity and 0.2% had moved out of the area or were unable to have their activity ascertained at the time of the survey.

3.7 The majority (70.0%) of the young people who continued in full time education entered a school sixth form:

School sixth form	2564	70.0%
Sixth form college	100	2.7%
Further education college	986	26.9%
Other post 16 education	13	0.4%
Independent specialist provider	1	0.0%
Custodial institution	0	0.0%
Total	3664	100.0%

3.8 116 young people moved in to employment and training. The survey identifies that skilled construction occupations attracted the highest proportion (23.3%) of young people into full time employment or training provision (where the occupation area is known).

Full Time Employment & Training	Totals	%
Managerial/professional	8	6.9%
Clerical/secretarial	4	3.4%
Skilled construction	27	23.3%
Skilled engineering	1	0.9%
Electrical/electronic	0	0.0%
Metal forming trades	0	0.0%
Vehicle trades	1	0.9%
Textile/garments trades	0	0.0%
Other skilled trades	0	0.0%
Protective service occupations	0	0.0%
Catering occupations	4	3.4%
Health care occupations	1	0.9%
Childcare & related occupations	7	6.0%
Hairdressing & related occupations	14	12.1%
Other professional service occupations	25	21.6%
Sales occupations	1	0.9%
Plant/machine ops	0	0.0%
Agric/forestry/fishing occupations	5	4.3%
Labouring/unskilled industrial	0	0.0%
Mail workers	0	0.0%
Unskilled service sector	0	0.0%
Other elementary occupations	0	0.0%
Unknown occupations	18	15.5%
Total	116	100.0%

3.9 The most accurate information available for Bromley residents who have left school year 11 in the summer of 2023 is available from the February 2024 participation report. This data is the most accurate, because our tracking processes synchronise with the Department for Education (DfE) final statutory data collection deadline for the “3-month average” period, that identifies our achievement within the Not in Education, Employment or Training (NEET) and Not Known statistics. Within this information, working from a cohort of 3776 young people, 98.7% are in education and training. (In Education and Training is a DfE formula which counts young people in full and part time Education (including Juvenile Custodial Institution but Not including Gap Year), Training and full time Employment with Accredited Training Activities.)

	Number of people	Percentage of cohort
Full time Education & Training	3623	95.9%
Apprenticeship	58	1.5%
Work Based Learning	3	0.1%
Employment with training	37	1%
Other (Training)	7	0.2%
Total In Education and Training	3728	98.7%

3.10 We can identify the characteristics of young people in this education and training group as:

*In Education & Training by Gender	Cohort	%
Male	1896	98.6%
Female	1869	98.8%
Unknown	11	100.0%

*In Education & Training by Ethnicity	Cohort	%
White	2278	98.8%
Black	344	98.0%
Asian	220	100.0%
Chinese	41	100.0%
Mixed	388	99.0%
Other	505	98.2%

*In Education & Training by Vulnerable Group	Cohort	%
Care Leaver	0	0.0%
Carer	1	0.0%
Teenage Mothers	0	0.0%
SEND (EHCP/Statement)	148	97.3%
Looked after / In care	8	75.0%
Parent not caring for own child	0	0.0%
Pregnancy	0	0.0%
Refugee / Asylum seeker	0	0.0%
Substance misuse	0	0.0%
Supervised by YoT	7	85.7%
SEN Support (No EHCP)	472	96.6%
Mental Health	0	0.0%

Information about young people's vulnerable groups is not regularly recorded, other than ECHP, SEN support, Care leaver, Looked after and supervised by Youth offending service. This information however does allow us to see the lower levels of participation of those young people being supervised by youth justice or those looked after. (Remember the looked after young people in this cohort are not necessarily Bromley's children looked after, we are looking at residents, so they may have been placed in Bromley by another Authority.

3.11 The destinations of the remaining 48 young people who were Bromley residents and left year 11 in the summer of 2023 and were not in education or training at the end of February 2024 are:

	Number of people	Percentage of cohort
Working towards education and training	12	0.32%
In employment without training	5	0.14%
Not in Education, Employment, or training and available to the labour market (NEET seeking or awaiting start date)	17	0.46%
Not in Education, Employment, or training and not available to the labour market (NEET illness, young carer, teenage parent)	11	0.3%
Not Known	3	0.08%
Total not In Education and Training	48	1.3%

A third of the young people who are NEET are ill and not available, all of this sample are young people who have anxiety and mental health concerns.

Qualifications of 16-year-old school leavers:

3.12 Information regarding the qualifications of young people who left year 11 in the summer of 2023 is available from the following site, <https://explore-education-statistics.service.gov.uk/find-statistics/key-stage-4-performance>. The basic information has been created into the table below, this information is not tracked or recorded locally. Again, this refers to young people in year 11 within a Bromley school and not necessarily Bromley residents.

Percentage of pupils achieving grades 4 or above in English and Mathematics GCSEs	73.2%
Percentage of pupils achieving grades 5 or above in English and Mathematics GCSEs	55.2%
Percentage of pupils entering the English Baccalaureate	60.0%
Percentage of pupils entering English and Mathematics GCSEs	96.6%
Percentage of pupils entering GCSEs or equivalents	98.1%
Total number of pupils at the end of key stage 4	3,693
Total number of schools	23

Statistical Neighbours:

3.13 Below is a table which represents how Bromley performance measures against our statistical neighbours. You will notice that our performance is better than the three Authorities which are regarded as very close within the statistical neighbours benchmarking – Trafford, Hertfordshire and Bracknell Forest.

Statistical Neighbours

Statistical Neighbours Benchmarking

Academic Age 16-17 (School Year 12 & 13)

		NEET & NK	Quintile	Rank	NEET	Quintile	Rank	Not Known	Quintile	Rank	Participation E&T	Quintile	Rank	NEET & NK 3 Month Average	Quintile	Rank
Bromley	Closeness	1.4%	Q1	4	1.2%	Q1	9	0.2%	Q1	18	97.4%	Q1	7	1.7%	Q1	4
Trafford	Very Close	3.7%	Q2	56	2.3%	Q2	44	1.4%	Q4	105	94.5%	Q2	43	3.9%	Q2	51
Hertfordshire	Very Close	3.8%	Q2	59	3.2%	Q3	82	0.6%	Q2	52	93.2%	Q2	59	4.0%	Q2	54
Bracknell Forest	Very Close	4.3%	Q3	75	3.0%	Q3	78	1.3%	Q4	98	91.9%	Q4	92	4.3%	Q3	63
Sutton	Close	3.2%	Q2	35	1.1%	Q1	7	2.1%	Q5	127	95.5%	Q1	22	3.5%	Q2	37
Stockport	Close	4.1%	Q3	70	3.9%	Q4	105	0.2%	Q1	14	93.1%	Q3	63	4.3%	Q3	66
Bedford	Close	3.4%	Q2	43	1.8%	Q1	26	1.6%	Q4	113	95.2%	Q1	29	3.1%	Q1	25
Oxfordshire	Close	4.9%	Q3	90	2.4%	Q2	48	2.5%	Q5	131	93.2%	Q2	60	5.1%	Q3	86
Solihull	Close	4.8%	Q3	87	4.4%	Q4	119	0.3%	Q1	28	94.0%	Q2	50	4.9%	Q3	80
Hampshire	Close	5.0%	Q4	100	3.5%	Q3	89	1.5%	Q4	108	91.3%	Q4	101	5.7%	Q4	101
Central Bedfordshire	Close	3.7%	Q2	57	3.5%	Q3	88	0.3%	Q1	23	93.0%	Q3	65	3.7%	Q2	47

Destinations of 18-year-old school leavers:

3.14 Local authorities must collect information about young people in their area in order to identify those who are not participating and to target their resources on those who need them most up to and including academic age 17 (school year 13) They are required to identify those 18-year-olds who are NEET and provide them with support, but they are not required to track all 18-year-olds or return data about this cohort. Hence we do not hold reliable destination information for the entire cohort of 18-year-old young people.

3.15 The information we hold, which has been collected, either from tracking and support of young people who are NEET, or from education provisions identifies that of the known cohort of 3543 young people, 41.18% have not had any tracking or information added since the end of the school year 11 and so their destinations are unknown.

Not Known %	41.18%
In Learning %	50.16%
NEET %	3.39%
NEET + Not Known %	44.57%

3.16 The information available for the 18-year-old leaver destinations is below, the reference to expired currency refers to the information being out of date and no new tracking of this group having taken place.

Cohort total	3543
EET Total	1964
In education, post Year 11	1611
School Sixth Form	97
Sixth Form College	16
Further Education	311
Higher Education	1108
Gap Year students	79
Employment	353
Apprenticeship	168
Full time employment with study (regulated qualification)	77
Employment without training	98
Part Time Employment	10
Training	0
Re-engagement Provision	0
NEET Group	120
Available to labour market	89
Working not for reward	1
Not yet ready for work or learning	1
Seeking employment, education, or training	87
Not available to labour market	31
Teenage parents	1
Illness	28
Pregnancy	2
Custody (young adult offender)	0
Current situation not known	1459
Current situation not known	1245
Cannot Be Contacted	3
Refused to disclose activity	1
Currency Expired – EET	210

Qualifications of 18-year-old school leavers:

3.17 Information regarding the qualifications of young people who left year 13 in the summer of 2023 is available from the following site, [A level and other 16 to 18 results, Academic year 2022/23 – Explore education statistics – GOV.UK \(explore-education-statistics.service.gov.uk\)](https://www.explore-education-statistics.service.gov.uk). The basic information has been created into the table below for A levels, this information is not tracked or recorded locally. Again, this refers to young people in year 13 within a Bromley school and not necessarily Bromley residents.

Total number of students	2,363
Number at grade A*.	360
Number at grade A.	488
Number at grade B.	707
Number at grade C.	483
Number at grade D.	212
Number at grade E.	86
Number at grade U.	27
Percent achieving grade A*	15.2%
Percent achieving grade A* - A	35.9%
Percent achieving grade A* - B	65.8%
Percent achieving grade A* - C	86.2%
Percent achieving grade A* - D	95.2%
Percent achieving grade A* - E	98.9%
Percent of students	100.0%

Children Looked After - Destinations of students from year 11 to post 16.

3.18 The Virtual School have education advisors that take the CLA cohort through from year 8 to year 11 to ensure they know them really well and track and monitor their progress. They ensure that they access CIAG through their school. For those we are concerned may become NEET post 16, we use our successful partners “Fresh Start in Education” and “Power 2” during the spring and summer terms and provided intensive independent careers advice and guidance support and mentoring to year 11 students making choices about post-16 progression. 100% of CLA started year 12 in September 2023 with a secure place in a sixth form, college or other EET opportunity in September 2023. This is improved from the previous year. Many of our most vulnerable young people move on to Bromley college where we have a collaborative project. Our lead advisor is also part of the Bromley college team and bases themselves there one day a week. They have access to their systems and staff and so can monitor, track and advocate for our young people.

	2020	2021	2022	2023
No of Children	49	64	34	42
Sixth form	20.4%	25.0%	14.7%	16.6%
College	32.7%	47.0%	47.0%	69.04%
Independent School	-	1.6%	-	2.38%
Sport/Football academy	-	-	3.0%	-
Training Provider	12.2%	3.1%	3.0%	-
Apprenticeship	-	-	5.9%	2.38%
Specialist SEND	8.2%	9.4%	14.7	9.52%

Hospital	-	3.1%	2.9%	-
Returned Home	-	4.7%	2.9%	-
On Remand	4.1%	-	-	-
NEET	22.5%	7.8%	8.8%	

Destinations of students from year 13 (Post 18)

3.19 The Virtual School have a lead education advisor and a full time and part time EET worker who support them throughout post 16 (year 12 and 13) as well as year 14 for those who stay on to complete Key Stage 5 courses. We continue to offer PEP meetings until they finish their Key stage 5 studies and to the end of year 13 for those who are NEET, even when they have turned 18.

3.20 We have a comprehensive package of engagement activities to encourage young people to aim for HE and apprenticeships and we support young people with interviews, CV,s etc as well as supporting them with university choices.

Destinations for post 18 young people	2021	2022	2023
No of Children	53	46	71
Continued - Sixth form	....	....	1.4%
Continued – College	28.3%	19.57%	22.5%
Independent School	....	....	....
Sport/Football academy	....	....	....
Training Provider	1.88%	2.2%%	....
Apprenticeship	3.77%	4.3%	2.8%
Specialist SEND	5.66%	4.3%	8.5%
Hospital	....	....	....
Returned Home	....	....	2.8%
On Remand	3.77%	2.2%	2.8%
NEET	28.3%	26%	29.6%
Employment	9.4%	23.9%	16.9%
NEET Parent	5.66%	4.3%	2.8%%
University	13.20%	10.87%	11.27%
NEET Medical	....	2.2%	

Elective Home Education (EHE)

3.21 Elective Home Education (EHE) is the term used by the Department for Education (DfE) to describe the education provided by parents at home, rather than providing education for their children by sending them to school. This is different to home tuition provided by a Council or education provided by a Council other than at a school. It is recognised that parents may choose home education for a variety of reasons and deliver it in a variety of ways.

- 3.22 It is the parent's duty to educate not that of the state, the state provides an education system that families can choose to avail themselves of or not and similarly families may choose to engage meaningfully with the Council in relation to their home educating or not. Officers from Bromley council are always respectful of families and their chosen approaches, and we ask about the future plans for home educated learners as they near the end of statutory school age but there is no requirement for them to provide any information in relation to onward routes beyond stating they will continue to take responsibility for their child's learning.
- 3.23 Home educated children approaching the end of statutory school age are referred to the Council's Youth Support Team and efforts are made to capture onward destinations for those learners. The nature of the situation is such that families need not inform the council of their ongoing educational plans, but thankfully because of the excellent relationship officers build with families based on trust, respect and understanding of their approach, many families do share this information which is captured in the data below.

Destinations of 16-year-old EHE Year 11 young people

- 3.24 54 young people were in the cohort of school year 11 leavers in the summer of 2023. In line with other destination data provided, we have looked at the tracked destinations of the group for February 2024. This information shows that 76% of this group have moved on to a positive destination. 7% have moved away from Bromley and so have not received further tracking activity. We have anonymised the data in the table below to ensure young people are not identifiable in such a small cohort of young people.

Destination	No of people	Percentage
Apprenticeships	6	11
Employment with Accredited Training	<	-
Self-Employment with part time study	<	-
Further Education College	22	41
School Sixth Forms (Year 12,13,14)	8	15
Training	<	-
NEET- Illness	<	-
NEET- Seeking Education, Employment or Training	<	6
NEET- Start date agreed for education and Training	<	-
Moved Away	<	7
No response to requests for information	<	7
Total	54	100
No. of people in a positive destination:	41	76

- 3.25 More than half of the cohort have returned to formal education for the school year 12 period, and the youth support programme continues to offer support to the young people who are NEET.

4 IMPACT ON VULNERABLE ADULTS AND CHILDREN

- 4.1 During the past year the services have supported 1,964 young people in some capacity. Many of these young people are vulnerable and needed additional support. Some examples of positive quotes we have received from young people and parents/carers:

"I didn't look people in the eye or talk to people and now I have the confidence to do that, your support has made me think I can have the job I want if I work at it."

“Thank you, I had no qualifications and nothing to say to employers and now I am doing courses and volunteering and making a difference.”

“I messed up my exams and I didn’t think I would have another chance, thank you for helping me have a second chance, I wont mess it up this time.”

Non-Applicable Headings:	Transformation/Policy/Financial/Personnel/Legal/Procurement/Property/Carbon Reduction and Social Value Implications; Customer Impact; Ward Councillor Views
Background Documents: (Access via Contact Officer)	Not applicable